United States Department of the Interior

FISH AND WILDLIFE SERVICE
Mountain-Prairie Region

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NOV 4 1998

Memorandum

To: All Employees, Region 6

From: Regional Director, Region 6

Subject: Equal Employment Policy Statement

On January 11, 1993, I issued Region 6's Equal Employment Policy Statement. This memorandum is to reemphasize my personal commitment to achieving equal employment for all employees and a workforce that is reflective of the diversity of this Nation's population.

I am dedicated to achieving excellence in equal employment opportunity in the Service and ensuring that employment decisions and personnel actions are administered fairly, equitably, and in compliance with the Federal regulations governing equal employment opportunity and personnel management. I believe that a workplace must be free from all forms of discrimination in order to provide a more productive and quality environment for employees.

It is also the responsibility of management and employees to support the equal employment opportunity program principles, maintain a workplace free of discriminatory practices or policies, and attempt resolution of any form of discrimination based on race, color, religion, age, sex, national origin, sexual orientation, or physical or mental disability. It is imperative that all employees play a participatory role in supporting this effort through their individual conduct and, therefore, must be sensitive to the rights of co-workers and all others with whom they interact.

Region 6 is committed to accomplishing the objectives of equal employment opportunity and all managers and supervisors are charged with promoting positive support for these objectives. We can accomplish the overall mission of the Service through effective human resource management in employment.

Ralph O. Morgenweck